

## **Join Our Team**

Want to work for Midwest Transplant Network? Here's some information about how we hire.

## What does the recruiting process look like?

Our recruiting process can be broken down into three main steps:

- 1. *Apply* To apply for a position, click on the job(s) you're interested in on our career page. From there, you will be asked to create a username and password to complete the application and upload your resume.
- 2. *Interview* If you've been selected as a qualified candidate, our recruiter will be in touch to set up a 30-minute phone interview. Selected candidates will then proceed to an in-person interview with our recruiter and the hiring manager. Next steps after that will be discussed during the interview.
- 3. *Deliberation* After we've completed interviews, the hiring manager and interview team will collaboratively determine which candidate is the best fit for the role. If we decide that's you, we will give you a call and make an offer! Even if we choose someone else, we will still reach out and let you know.

## Will I receive confirmation once I've submitted my application?

Yes, you will receive an automatic reply once you submit your application to confirm we received it.

## How long will it take before I can expect a call/email to schedule an interview?

We appreciate your interest and value your time. Because we strive to find the best candidates, we don't set deadlines to fill open positions. While we will do our best to contact you within two weeks of your application submission, we ask for your patience while we search for the right match.

I'd really like to join the MTN team, but I don't see any positions that fit my qualifications. No worries — if you do not currently qualify for any open positions, you can set up a job alert on the career page. Job alerts will notify you by email any time a new MTN position opens.